Personnel Manual Churchland Baptist Church Lexington, NC Revised: Working February 2013

JOB DESCRIPTION

7	^	7	**	370	_	TT
1	(В	1	Т	П	
						JD.

TITLE REPORTING TO: Youth Council Committee

YOUTH WORKER

Youth worker will be a self-motivated and creative individual with a love for Jesus Christ and a passion for working with middle and high-school students.

The purpose is to minister to the youth of our church and community in grades 6-12; to administer, develop and implement youth ministry programs designed to meet the spiritual, social and emotional needs of the youth leading them to spiritual commitments and discipleship.

The Youth worker will call and co-ordinate regular meetings with the Youth Council Committee to plan the missions, ministries and activities of the Youth. The Youth Worker will co-ordinate with all adult leaders in this ministry and will participate in meetings related to this ministry.

Principal duties include but are not limited to:

Plan, implement and attend weekly activities for the youth during the year. These activities need to be relevant and effective in instructing, training, nurturing and equipping youth for future leadership.

Plan, organize and attend Youth outings, camps and Christian events.

Regularly attend the Youth Sunday School Class and teach as needed.

Establish meaningful personal relationships with the younWork g people in our congregation and community by investing in their lives such as attending extracurricular activities (ie: sports events, concerts, plays, award ceremonies) when feasible.

Minister to teens.

Recruit and develop adults within the congregation to serve as committed mentors and volunteer workers.

Work effectively with parents to foster support of the youth programs including ongoing communication to provide opportunities for input and feedback.

Will be available for pastoral needs.

Will be evaluated annually by the Youth Council Committee who will report findings to the Personnel Committee.

The Policy Committee recommends the following changes and additions:

Flower Committee (Funerals): Adding definition of immediate family members as follows:

"Immediate family shall be defined as: Spouse, Parent or Grandparent, Child or Grandchild, Sister or Brother, Step-parent, -sibling, or -child, Mother or Farther – in-law."

Homebound Committee: Change the responsibilities of this committee since we no longer make tapes but do CD's instead and they are made by the Technology Committee. They will mail 'Thinking of you' cards to the homebound; prepare & deliver meals to those in need; drive individuals to places of need and provide any means (within reason) to help these individuals live a safe and healthy life.

Use of Office Machines/Church Equipment: Remove paragraph concerning Risograph since we no longer have this machine.

Biblical Recorder/Baptist Today Representative: Remove from manual as no one takes either of these so do not need someone to order.

Sound System Technicians: Add 'making of CD's for shut-ins and maintenance of equipment needed for the CD's'.

Youth Ministry Council: Change reporting to from Associate Pastor to Diaconate; under General responsibilities change 1st paragraph change 'meet with Youth Sunday School leaders and Associate pastor' to 'meet with Youth Sunday School leaders and Youth Worker'.

Policy Manual Committee: Add the following paragraph "After the Diaconate has approved recommendations and/or alterations, then the Policy Manual Committee Chairperson shall see that these are brought before the Church Body for approval at the next Special Called Business Meeting or Quarterly Conference."

Custodian: Add the following "FUNERALS: After said funeral – do a walk-through areas of the church that were used to be sure that loose flowers and/or bulletins are picked up and that the church is locked".

Youth Worker: Add policy to manual concerning duties of said youth worker (Copy Attached)

Youth and Children Medical Consent Form: Add policy since form not in policy manual. (Copy attached)

B-B-Q Chicken Fundraiser for Mission: Add policy since there was not one in place. (Copy attached).

NOTE: The Deacons have approved these changes and additions to Policy Manual.

B-B-Q CHICKEN FUNDRAISER FOR MISSIONS

It will be a bi-annual event (sometime in March and then again in September).

The proceeds from this event will only be for Missions (ie: an individual or group traveling to area outside of Davidson County either to another county in our state, to another state in the US or to another country to provide Bible Studies; food; clothing and other needs to people of said area). Missions within the county will come from the Local Missions Fund.

The proceeds from this event will be deposited in the General Fund and marked as 'missions use only' as directed by the Finance Committee and Mission Director with final approval by the Deacons.

Churchland Baptist Church Youth and Children Medical Consent Form

Child's Name							
2019/2020 Grade Lev	/el	Date of Birth	Sex:	MF			
Print Parent/Guardiar	n's Name				_		
Print Parent/Guardiar	n's Email						
Contact Numbers: Ce	əli	Home		Work			
Print Secondary Cont	tact		N	umber			
Medical Insurance	Yes	_ No Insurance Compa	iny				
Policy Number							
Physician Name Physician Number							
List any allergies or n physician in the even		ons that may be relevan emergency:	t to the child's	participation in activitie	s OR to a		
YesNo	I understand that in the event of an emergency medical situation, every attempt will be made to contact me. If I cannot be reached, I hereby give my permission for the adult in charge to secure medical treatment and/or transportation and to order an injection, anesthesia, or surgery for my child as needed.						
Yes No	I understand that my insurance will be used as primary coverage in the event medical treatment is needed.						
YesNo	I understand all reasonable safety precautions will be taken by Churchland Baptist Church and its agents during all events/activities. I understand the possibility of unforeseen hazards and know the inherent possibility of risk. I agree <i>not</i> to hold Churchland Baptist, its employees, leaders, and /or volunteers liable for damages, losses, diseases, or injuries incurred by my child.						
Yes No	I consent to the use of any video images, photographs, audio recordings, or any other visual or audio reproduction that may be taken of my child during church events to be used, distributed, or shown at Churchland Baptist Church's discretion.						
YesNo	I hereby give permission for my child to ride in any vehicle designated by the adult in whose care my child has been entrusted while attending and participating in events and/or activities sponsored by Churchland Baptist Church.						
Yes No	I am able to	receive notices via text n	messaging with	my cell phone.			
Parent/Guardian S	Signature:			Date:			

Churchland Baptist Church -- 7516 S NC HWY 150. Lexington NC, 27295 (Form valid for one year after date signed)